



SHRI VISHWAMITRA SHIKSHAN SAMITI



ANNUAL ACTIVITY REPORT

FINANCIAL YEAR 2023-24

ANNUAL ACTIVITY REPORT





About Company

Shri Vishwamitra Shikshan Samiti registered as a society was established as a Recruitment firm with services including hiring solutions & campus drives. In the year 2012, we made an entry into Vocational Training & Skill Development.

Our organization, Shri Vishwamitra Shikshan Samiti over the past twelve years, has been committed to driving impactful change by collaborating with purpose-driven partners and spearheading initiatives that truly make a difference.

Guided by our mission to transform lives through skill development, entrepreneurship, and livelihood creation, we've forged impactful collaborations with industry stalwarts like HDFC Bank, SPMCIL, JSP Foundation, AtoS, LinkedIn, Unicef Yuwaah and SBI Foundation. These partnerships have enabled us to pool our collective resources and expertise, ushering in meaningful change.

In the past two years alone, we've empowered a staggering 7,000 women & youth across various sectors including health, nurturing their self-reliance and opening doors to new employment horizons. Our commitment to the upliftment of women resonates deeply with our core values.

Moreover, our dedication extends to transforming the lives of 3,400 disabled youths. We trained them in sectors including retail, BFSI, and KPO/BPO, with the overarching goal of fostering inclusion and integrating them into the mainstream workforce.

Beyond numbers, our impact has been felt across 1,00,000 lives, as communities grow stronger and individuals embrace newfound opportunities. But our journey doesn't stop here; we believe that collaboration can magnify our efforts even further.

We've also been instrumental in fostering government tie-ups that strengthen our commitment to social change. We're humbled to be associated with esteemed ministries and departments such as the Ministry of Rural Development, Ministry of Urban Development, Minority Affairs, Social Justice, Tribal Affairs, Technical Education, and more. Our collaborations extend to flagship government initiatives like DDU GKY, PMKVY, and NULM, reflecting our alignment with national development priorities.

Excitingly, we have been selected to implement the P2E (Passport to Earning) program for UNICEF- YuWaah. This remarkable opportunity showcases our commitment to empowering young individuals and preparing them for meaningful careers.



Sanjay Kapdi

Founder, SVSS

Mr. Sanjay Kapdi, a man of dual personas – a chartered accountant by profession and an entrepreneur at heart – embarked on a journey that intertwined his passion for business with his commitment to social impact. His narrative illuminates the transformative power of education and entrepreneurship in shaping communities

In 2007, Mr. Kapdi commenced his professional journey as a senior analyst with JP Morgan Chase. However, the conventional path of corporate life could not confine his restless spirit. Driven by an innate desire to create change and empower others, he pivoted towards his true calling – entrepreneurship. In 2009, he laid the foundation of Shri Vishwamitra Shikshan Samiti, marking the genesis of his remarkable expedition into the realm of skilling and education.

Shri Vishwamitra Shikshan Samiti emerged as a beacon of hope, especially for the underprivileged sections of society. Mr. Kapdi envisioned a platform that would not only impart education but also instill life skills, fostering holistic development among its beneficiaries. His unwavering dedication and strategic vision propelled the organization towards exponential growth, garnering accolades and admiration along the way.

Under Mr. Kapdi's stewardship, Shri Vishwamitra Shikshan Samiti pioneered various initiatives aimed at bridging the gap between education and employability. By leveraging innovative teaching methodologies and forging partnerships with industry stakeholders, the organization facilitated skill development programs that equipped individuals with the requisite competencies for the contemporary job market.

Beyond merely imparting knowledge, Mr. Kapdi championed the cause of empowerment, advocating for inclusivity and equal opportunities. His initiatives transcended geographical barriers, reaching remote corners where educational infrastructure was scarce. Through scholarships, mentorship programs, and vocational training, he enabled countless individuals to break the shackles of poverty and carve out a brighter future for themselves.

OUR PORTFOLIO

1

Empower individuals through skill development, entrepreneurship, and capacity building.

2

Create job opportunities and enhance income generation for unemployed youth, women, and marginalized communities.

3

Foster sustainable development by promoting sector-specific skills in areas such as apparel, food processing, construction, beauty and wellness, green jobs, logistics, agriculture, healthcare, tourism, and hospitality.

4

Establish strong partnerships and collaborations with ministries, sector skill councils, corporates, and NGOs to expand the reach and impact of skill development initiatives.

5

Ensure the highest quality standards in training programs, content development, and education delivery systems.

6

Facilitate social inclusion and promote equal opportunities for all, including persons with disabilities.



OUR BOARD

● **Mr. Avinash Dubey**

President

● **Mrs. Monika Bose**

Vice President

● **Mr. Sanjay Kapdi**

Secretary

● **Ms Sachi Rajawat**

Joint Secretary

● **Mr. Manoj Pal**

Treasurer

● **Mr. Manoj Rathor**

Member

● **Mr. Parveen Giri**

Member

● **Ms Pratibha Dusaj**

Member

2023-2024

PROGRAMS OF THIS YEAR

Atos Prayas Foundation –For Disabled

Location	Trained	Source of fund
Pan India	3888	CSR – Atos Prayas Foundation

CGF Samhita –LinkedIn Project

Location	Trained	Source of fund
Pan India	3500	CSR – CGF

JSP Foundation – Yashasvi

Location	Under Training	Source of fund
Chhatisgarh, Jharkhand, Odisha	331	CSR – JSP

UNICEF – Pilot Project

Location	To Be Trained	Source of fund
Odisha	2500	CSR – UN Global Impact

SBI Foundation – LEAP

Location	To Be Trained	Source of fund
Madhya Pradesh	600	CSR – SBIF

PROGRAMS OF THIS YEAR

Uttar Pradesh Skill Development Mission

Location	Trained	Source of fund
Uttar Pradesh	1500	UPSDM

PM- Vishwakarma

Location	Trained	Source of fund
Karnataka, U.P. Rajasthan, Assam	6000	NSDC

PM - Daksh

U.P. , Madhya Pradesh Bihar	Trained	Source of fund
	1980	MOSJE

PM - Aavyaay

Location	Trained	Source of fund
U.P. , Madhya Pradesh Bihar, Uttarakhand	1000	MOSJE

1. ATOS Prayas foundation



ATOS Prayas Foundation, has undertaken an exceptional CSR initiative by implementing an employment-linked skill development training program for persons with disabilities.

The program empowered individuals in the age group of 18-35 years who possess a minimum qualification of 12th pass. The selected candidates primarily suffer from locomotor disabilities, and therefore, great care has been taken to choose job roles that align with their abilities, ensuring their seamless integration into the work environment. ATOS transform the lives of individuals with disabilities by providing them with the necessary skills, confidence, and support to excel in their chosen fields.

By empowering them to overcome barriers and challenges, this initiative represents a significant step towards building an inclusive society that recognizes and harnesses the talents of every individual, regardless of their abilities.

Our Location

Madhya Pradesh, Rajasthan, Bihar, Andhra Pradesh, West Bengal, Uttar Pradesh, Chattisgarh, Delhi, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Maharashtra, Uttarakhand, Odisha, Punjab.

Our Sector

Retail, BPO/KPO, BFSI

Our Activities

Mobilization, Counselling, Enrolment, Online Training of the Enrolled Candidate, Assessment & Certification, Placement

In association with ATOS Prayas Foundation, we have been instrumental in changing the lives of 2000+ disabled beneficiaries through different skills-based training & job opportunity.



2. JSP

A special initiative of JSP Foundation to support for higher education / vocational education for self-reliance and empowerment of girl child /women from poor / underprivileged section. This program looks after the financial bearing of the Girls who otherwise sacrifice and compromise with their dreams to pursue education due to lack of financial support and various other situations in their families.

We are training 300+ beneficiaries in the states of Chhattisgarh, Jharkhand & Odisha in sectors like healthcare, beauty, IT & Telecom.

Our Location

Kandhamal, Mungeli, Bilaspur, Ranchi, Hazaribagh

Our Sector

Beauty & Wellness, Tourism & Hospitality,
Retail, Healthcare, IT & Telecom,
Self Employed Tailor

Our Activities

Mobilization, Counselling, Enrolment, Training of the Enrolled Candidate, Assessment & Certification, Placement



3. LinkedIn



The program aims to support 3,500 women and youth – job seekers, those currently employed and entrepreneurs (in Tier 2-3 cities) – with digital skills to increase their economic opportunities, layered on REVIVE interventions to enhance livelihood improvement opportunities for improved adoption of new-age and digitally-led skills, along with LinkedIn specific-skills for professional growth, greater and improved knowledge and usage of digital mediums to expand employment opportunities and increased mobility, savings and financial goal management.

Our Location

PAN India

Our Sector

Digital Inclusion + Mentorship, Financial Inclusion, Industry Specific Skills

Our Activities

Mobilization, Enrolment, Training on Digital Financial literacy, Industry Specific Skills, Create an Account on LinkedIn



4. UNICEF



UNICEF Yuwaah provides free life skill courses for school / college students in Financial Literacy, Digital Productivity and Employability Skills through its “Passport to Earning (P2E)” initiative in the age group of 18–28 years. The learning model is designed for self-paced study and can be completed using a mobile device, without any external guidance. The program aims to provides the candidates with certificate courses to prepare them for the future and connects them to opportunities like jobs and internships. Candidates can get the certificates through these courses from the United Nations.

Our Location

PAN India

Our Sector

Financial Literacy, Digital Productivity and Employability Skills

Our Activities

Mobilization, Online Enrolment, Online Training of the Enrolled Candidate, Assessment & Certification



5. SBI Foundation

SBI Foundation, has undertaken a CSR initiative to empower majorly women beneficiaries by providing them with the necessary skills and knowledge to excel in the Banking, Financial Services, and Insurance (BFSI) sector.

The program focusses on creating opportunities for women to pursue careers in BFSI, develop leadership qualities, and enhance financial inclusion. The selected candidates primarily pursuing B. Com 3rd year or pass outs from B. Com course only. We are training 600 beneficiaries in the state of Madhya Pradesh in sector like BFSI. The program aims to provides training and job opportunities to the beneficiaries.

Our Location

Bhopal, Indore, Jabalpur

Our Sector

BFSI

Our Activities

Mobilization, Counselling, Enrolment,
Training of the Enrolled Candidate,
Assessment & Certification,
Placement



6. Pradhan Mantri Dakshta Aur Kushalta Sampann Hitgrahi (PM-DAKSH)

The aim of the programme is providing high quality skills through good quality institutions so that the training can result in finding jobs or self-employment ventures. Apart from this, rural artisans who have become marginalized owing to coming of better technologies in market, would be trained so as to adopt newer processes and increase their incomes. The scheme covers OBCs, EBCs, DNTs, SCs, and Safai Karamcharis including waster pickers

The programme engages with skilling the Safai Karamcharis including Waste Pickers, and Women so that they can engage in self-employment activities. The scheme would be implemented by the three Public Sector Undertakings of Department of Social Justice and Empowerment viz. National Scheduled Castes Finance and Development Corporation (NSFDC), National Backward Classes Finance & Development Corporation (NBCFDC) & National Safai Karamcharis Finance and Development Corporation (NSKFDC).

Our Location

UP, MP, Bihar, Maharashtra, Odisha, Jharkhand

Our Sector

Healthcare, Fisci, Electronics, Apparel, Beauty & Wellness

Our Activities

Mobilization, Enrolment, Training of the Enrolled Candidate, Assessment & Certification, Placement





7. PM-Vishwakarma

PM Vishwakarma', aims at improving the quality, as well as the reach of products and services of artisans and craftspeople and to ensure that the Vishwakarmas i.e. the artisans and craftspeople. The Scheme is conjointly implemented by the Ministry of Micro, Small and Medium Enterprises (MoMSME), the Ministry of Skill Development and Entrepreneurship (MSDE) and the Department of Financial Services (DFS), Ministry of Finance (MoF), Government of India. The scheme has 18 trades pertaining to 11 sectors which included Barber, Tailor, Mason, Malakar, Shoemaker, Locksmith, Carpenter, Goldsmith etc. To provide skill upgradation to hone their skills and make relevant and suitable training opportunities.

This aims to provide an incentives for digital transaction to encourage the digital empowerment. This also focused on to provide a platform for brand promotion and market linkages to help them access new opportunities for growth.

Our Location

Gujarat, Karnataka, Rajasthan, Assam, J&K,
Madhya Pradesh

Our Sector

Apparel, Beauty & Wellness, Handicrafts &
Carpet

Our Activities

Online Enrolment, Training of the Enrolled Candidate, Assessment & Certification



8. PM-Avyay

Atal Vayo Abhyuday Yojana, an initiative of Ministry of Social Justice and Empowerment supports the holistic development of adolescents, offering skill development, career guidance, and mentorship. It is aimed to build a society in which Senior Citizens live a healthy, happy, empowered and dignified life.

It aims to bridge the gap in supply and increasing demand in the field of Geriatric Caregivers / Elderly Caretakers to provide more professional services to the senior citizens

Our Location

Rajasthan, Madhya Pradesh, Uttar Pradesh,
Bihar, Uttarakhand

Our Sector

Domestic, Healthcare, Beauty & Wellness

Our Activities

Mobilization, Enrolment, Training of the Enrolled Candidate, Assessment & Certification



Our Skill Development Activities

Phase I



Centre Set Up



Infrastructure

The Infrastructure and other requirements will be fulfilled on approval

Phase II



Mobilization & Training



Create Awareness

Through Awareness camps,kioksk, newspaper inserts etc



Prescreening and enrollment

Candidates will be enrolled for training after an aptitude and interest test



Vocational Training

Candidates will be trained in technical and practical aspects of the job roles with help of case

Phase II



Assesment & Placements



Internal Assessments

Surprise tests, VIVA etc.



Assessment & Certification

Assessments and certifications will be done by respective Sector Skill Councils



Placements & Mentoring

The Candidates Will be assisted with suitable placements or self employment opportunities/SHG. We will mentor them for three months to ensure stability



Micro - entrepreneurship support

- ▶ Self-employment support (guidance for loans from banks)
- ▶ Associating trainees for freelance assignments
- ▶ Creating self-help groups of candidates and assisting them in opening their own start up providing them loans & finance
- ▶ Connecting candidates for income opportunities with small and medium enterprises
- ▶ Registering candidates on various apps like urban clap for income opportunities
- ▶ Assisting candidates with pradhan mantri mudra yojna loans and providing them funds
- ▶ Making them aware about various government schemes

Placement support

- ▶ Assisting trainees for placements with in house team of recruiters
- ▶ Interview based training – mock interviews
- ▶ Campus drives / job fairs
- ▶ Registering trainees on job portals for new job opportunities
- ▶ Connecting trainees with employment exchanges / rojgar boards

OUR TEAM



Experienced Team having experience of Education & Skill Development Sector



Experienced team of Mobilizers and Resource Persons for screening candidates



Team of 150 Plus Trainers – All being certified by Sector Skills Council



In-house team of experienced professionals from Recruitment background



NIESBUD Certified 15 Trainers in Entrepreneurship



Dedicated Team for guiding candidates for Loan from Banks and other sources



Success Story Of Asif Sisgar



Asif's journey began in the vibrant state of Gujarat, where he faced the challenges of life as an 80% locomotor disabled person. Despite the hurdles, Asif carried the weight of his disability with a heavy heart, battling under confidence that cast shadows over his aspirations. However, fate took a turn for Asif when he encountered a compassionate individual who introduced him to a transformative training program. This person, recognizing Asif's potential and determination, shared information about the program that had the potential to change his life. Then asif took this training from Shri Vishwamitra Shikshan Samiti, Bhopal centre under Atos Prayas Foundation.

This training program helped him so much to find his desirable job. Intrigued by the prospect of personal growth and empowerment, Asif decided to embark on this new chapter. The training program not only aimed to enhance his skills but also focused on building his self-esteem and confidence. Asif found himself surrounded by a supportive community that believed in his abilities and encouraged him to strive for his dreams. With each passing day, Asif overcame obstacles that once seemed insurmountable. The training not only honed his talents but also instilled in him a newfound sense of self-worth. Asif began to see his disability not as a limitation but as a unique aspect of his identity, a source of strength rather than weakness. Through perseverance and dedication, Asif emerged as a symbol of resilience. His story became an inspiration to others, showcasing the transformative power of belief, support, and the right opportunities. Asif's journey serves as a testament to the potential for positive change when individuals are provided with the tools and encouragement they need to overcome challenges and reach their full potential



Success Story Of Kamlesh



Name: Kamlesh Choudhary
Permanent Address: Sirohikala, Jaipur Rajasthan 303008
Disability: Locomotor Disability
Centre : Bhopal
Current Employer: BPO (Customer Care Executive)
Batch No. 04

Kamlesh's journey is truly inspiring, showcasing the transformative power of opportunities and support for differently-abled individuals. Her success story highlights the positive impact of Soft Skill training that also improves their confidence. Before her training, Kamlesh faced challenges and lacked confidence, but the intervention of a mobilizer who informed her about the specialized training program became a turning point in her life.

The realization that there are organizations dedicated to the empowerment of differently-abled individuals instilled a sense of hope and motivation in her. Kamlesh's immediate response in sharing the required documents for the training reflects her determination and eagerness to seize the opportunity. This proactive approach laid the foundation for her journey towards self-improvement and independence. She felt so good after hearing that there is any organization who is working for differently abled people of our nation. she immediately shared her required documents for training. And now she started her own business of Saree weaving Shop after completing training. She runs her business from home with the help of her family members.



Success Story Of Bharat Sisodiya



Name: Bharat Sisodiya
Permanent Address: Gram-Sidhin, Distt- Dewas, M.P.
Qualification: 12th
Job Profile: Floor Associate
Hiring Organization: Vishal Mega Mart
Salary: Rs. 10000/- Per Month.

He belongs to a Rural area and stays with his family of 4 members. He himself, his father, his mother, and a younger brother. He was disabled since he was born and has a locomotor disability in both legs. Bharat studied 12 th. He is fit and can work without any assistive device. He got full support from his parents in his studies as he has completed his higher qualification.

He got enrolled for the training of SVSS.

Then he joined at SVSS. Prior to SVSS, he was not having proper knowledge about computer knowledge basic professional etiquettes/ Computer skills/English Communication & Domain Based Knowledge. The training was a good mixture of subject knowledge & industrial knowledge. Thus, it kept him boosted throughout. His personal experience was enjoyable as he has noticed a visible improvement in his behavioral skills.

After his training, he was sent for several interviews and now finally Bharat got an opportunity to prove himself. Bharat is placed at Vishal Mega Mart at package 10,000/- per month as a Floor Associate. He feels thankful to SVSS for giving him such kind of training and direction. His parents are proud of his growth and thankful to Shri Vishwamitra Shikshan Samiti. Also, at last he concluded saying "Many people Come forward to bring you down, but the hope you keep will always get you to heights" ...great lines said by a great candidate.



Success Story Of Gouri Prashant



Name: Gouri Prashant Kadam
Permanent Address: 1 FLOOR SECTOR 18, NERUL
 NAVI MUMBAI
Training Area: Retail
Job Profile: Promoter
Name of PIA: Shri Vishwamitra Shikshan Samiti
Current Employer: Manpower Group
Salary: Rs. 17060/- Per Month.
Contact No. : 7746989707

This is the story of Gouri Prashant Kadam. She was born on 09-January-1996. Her disability is Low Vision with 70%. She has completed 10th from Govt high school. In her family there are 3 members. Her family yearly income is less than 1.5 Lac. Her father is very supportive and helps her in each step of life. Gouri is a perfect example of someone who has converted a disability into an opportunity. Her journey was difficult for her. By birth she is a normal person. Her parents were thought she was just like a normal child, but when she was 1 year old her parents were aware about that she would not be able to see properly.

Her parents were emotional and not able to understand why this happened with their child. She was facing issue while walking and jumping, reading, like other persons.

When she started her schooling in special school. She was affected by eye infection at a young age of 3 and half years. From being denied friendship in a regular school to getting rejected for the reason of disability due to her disability, Gouri has had to struggle at each step in her life. Then one day she got connected from the SVSS team. She was aware of SVSS training programme for PWD's. She thought of taking this training and fulfilled her dream.





AZFAR ANWAR

Disability : Locomotor Disability
Job Profile : Home Profile
Place: Uttar Pradesh



ROHAN GHOSH

Disability : LD (Lower Limb)
Job Profile : Customer Care
Place: West Bengal



LAKHAN MEENA

Disability : Locomotor Disability
Job Profile : Data Entry Operator
Place: Madhya Pradesh



ANKIT AGGARWAL

Disability : Locomotor Disability
Job Profile : Customer Support (Kirana Store)
Place: Madhya Pradesh



HARSHITA BHURIYA

Disability : Locomotor Disability & Vision
Job Profile : Customer Care
Place: Madhya Pradesh



SAROTI GOPE

Disability : Congenital Deformity
Job Profile : Self Employed (Cloth S
Place: Bihar

